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**PLANNING STUDY REPORT**

Prepared for the Diocese of Juneau  
Juneau, Alaska

May 31, 2017



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## Planning Study Overview

The Diocese of Juneau retained the services of the Steier Group to conduct a planning study for a potential capital campaign. The planning study is a development tool used to determine how much money an organization can raise for a specific purpose. It is the starting point for an organization looking to answer the following questions:

- What do our donors think of the proposed projects?
- Who will serve as campaign leaders? Who will serve as volunteers?
- Who will be the main donors to the capital campaign?
- How should we structure a capital campaign?
- How much money can we raise?

The planning study involves a review of the Diocese of Juneau's current needs as identified by diocesan leadership. The process of conducting personal, face-to-face interviews with the diocese's clergy and top donors and gathering feedback from other key individuals gives the Steier Group a clear understanding as to the financial feasibility of the proposed campaign projects. Should the total cost of the proposed projects prove too large to be completed in a single fundraising campaign, the planning study can provide guidance that will help leaders to prioritize the campaign goals.

The Steier Group gauges the fundraising potential for a capital campaign by analyzing the personal interview results, the mail and online survey responses, the ability of the diocese's supporters to contribute financially and the willingness of those supporters to contribute toward this effort. The data gathered during this process, combined with our firm's experience in providing development counsel to Catholic dioceses, allows the Steier Group to provide the Diocese of Juneau with both general and specific recommendations regarding a potential capital campaign. Those recommendations include what the Steier Group feels to be a realistic campaign goal as well as a detailed plan to achieve that goal.

The Steier Group planning study team:

- Joe Raia, Campaign Manager
- Sean McMahon, President of Client Services
- Jim Steier, Chief Executive Officer
- Melinda Berry, Foundation Researcher
- Brandie Morales, Graphic Designer
- Natalie Ruch, Executive Services Administrator

# Findings and Recommendations



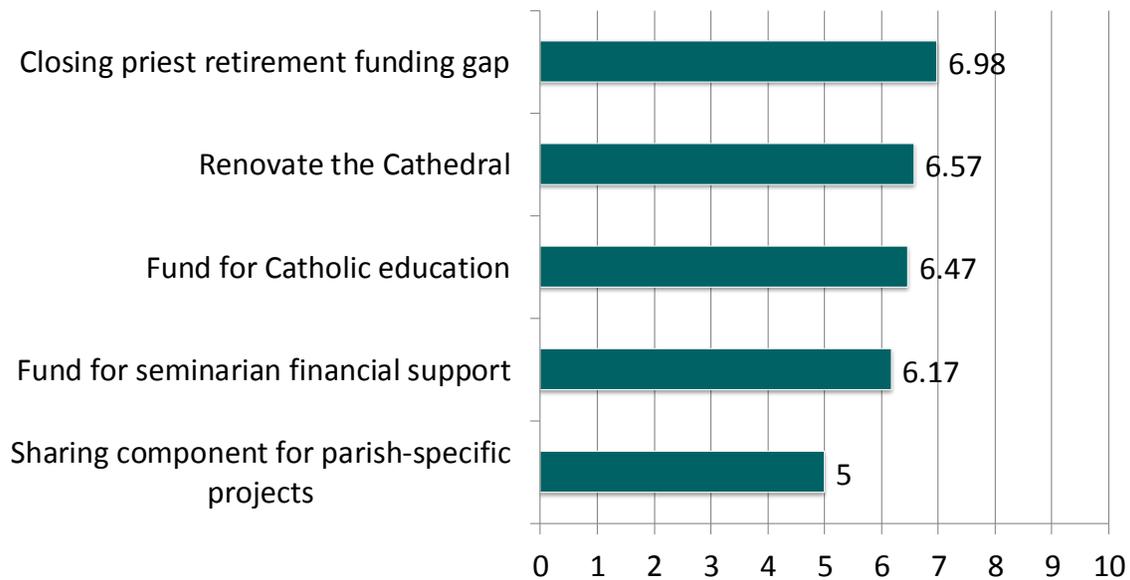
## Planning Study Findings

The findings and recommendations presented by the Steier Group are based on information from the following sources:

- 7 personal interviews with clergy.
- 75 personal interviews with lay leaders.
- 103 responses via mail and online surveys.
- A review of the Diocese of Juneau’s annual combined offertory and general fundraising.
- The Steier Group’s professional experience conducting planning studies and capital campaigns for Catholic dioceses across the country.

Based on the information gathered from the sources above, the Steier Group is pleased to present the following observations and recommendations to the Diocese of Juneau as it considers moving forward with a capital campaign.

**The potential campaign goals were prioritized as follows:**



**The following are the most critical statistical findings from the planning study:**

- 71 percent of respondents are at least familiar with the proposed plans.
- 79 percent of respondents are personally in favor of a capital campaign.
  - 100 percent of the clergy respondents are in favor.
  - 87 percent of the lay leader respondents are in favor.
  - 72 percent of the mail/online respondents are in favor.
- 77 percent of respondents indicated that they will make a personal gift to the campaign.
  - 86 percent of the clergy respondents will make a gift.
  - 88 percent of the lay leader respondents will make a gift.
  - 69 percent of the mail/online respondents will make a gift.
- 34 respondents indicated that they would assist with personal solicitations of gifts for the campaign and 82 respondents indicated that they are willing to serve on a clergy/parish campaign committee.
- 12 clergy and lay leader respondents indicated that they would help oversee and implement the entire campaign.
- 16 respondents indicated that they have already left a gift to their parish or the Diocese of Juneau in their estate.
- 26 respondents indicated that they would be interested in learning more about how they could make a planned gift to their parish or the Diocese of Juneau.

**The following is a summary of the observations that were shared most frequently during the planning study:**

- The Diocese of Juneau is perceived as being a very compassionate and giving community.
- Most clergy and laity are in favor of a capital campaign, but they want the goals to be realistic and attainable.
- Deferred maintenance is a major issue for most parish facilities in the diocese.
- If a decision is made to initiate a campaign, there must be total transparency and accountability.
- Parishioners need to see a value/benefit for them before they choose to invest in a campaign.
- The Cathedral renovation isn't viewed as a top priority for parishioners outside of Juneau.
- St. Paul's parish has a \$500,000 debt to service and had no desire to go into deeper debt. Many parishioners want to pay off their debt before supporting a diocesan campaign.

**The Steier Group identified potential donors at the following gift levels:**

| Self-Reported Gift Level | Total Number of Potential Donors |
|--------------------------|----------------------------------|
| \$0                      | 27                               |
| \$1 - \$99               | 1                                |
| \$100 - \$499            | 6                                |
| \$500 - \$999            | 5                                |
| \$1,000 - \$2,499        | 28                               |
| \$2,500 - \$4,999        | 42                               |
| \$5,000 - \$9,999        | 10                               |
| \$10,000 - \$14,999      | 2                                |
| \$15,000 - \$19,999      | 13                               |
| \$20,000 - \$24,999      | 2                                |
| \$30,000 - \$60,000      | 7                                |
| \$100,000 - \$150,000    | 1                                |
| No Response/Unsure       | 41                               |
| Total Responses          | 185                              |
| Low End Gift Range       | \$854,630                        |
| High End Gift Range      | \$936,330                        |

# Survey Questions and Responses



## Question 1: What does our diocese do well? What drives your involvement/support?

### RESPONSES

- CCS outreach programs are great. (8)
- This is a charitable, compassionate community. (7)
- The diocese has good priests. They shepherd us well and are easy to talk to. (5)
- This is a cohesive community. (4)
- The newspaper is great with snippets from each parish. (3)
- Our diocese is great sacramentally. (3)
- The diocese has gotten by well with a minimal amount of money. (2)
- The diocese does liturgy, worship and prayer well. (2)
- The diocese effectively ministers to our community of Catholics, missionary priests and deacons. (2)
- We have mission churches which provide people an opportunity to attend Mass or provide community service. (2)
- The diocese does a great job sharing the Gospel and keeping the communities connected. (2)
- The diocese takes good care of their parishes. (2)
- There is a tremendous sense of community here. It feels like family. (2)
- The diocese serves the major towns well with priests in parishes. (2)
- This diocese makes people feel comfortable. They are personable. (2)
- The diocese has been a strong supporter of Holy Name school. (2)
- Our diocese has a small feel. They know everyone. (2)
- The diocese effectively communicates the Church's position on social justice.
- Our diocese has good intentions to grow the church.
- The diocesan staff does a great job.
- We know each other. Everyone jumps in to help when someone needs assistance.
- The diocese is strongly committed to Catholic education.
- I'm glad that we have Mass offered as much as we do with the few priests we have in this diocese.
- Whenever I need assistance (as a DRE) from the diocese, I can always get straight information.
- This diocese has supported communities like the Cathedral and St. Paul's, and throughout the diocese. They listen to people in the trenches.
- The diocese spends a lot of time in all the small communities so they can have a sense of a larger church.
- The Hospice ministry is invaluable.
- The diocese does a lot of social events promoted by the Knights of Columbus.
- A lot of communication goes out by the diocese.
- The diocese does a good job keeping in touch with our various churches and outreach ministries. It also does a good job balancing the needs of both Juneau parishes.
- Everyone in this diocese, at all the parishes, is welcoming and there is a great outreach to the tourists.
- I feel like I can talk to the people in charge.
- Our community relies on the diocese a lot.
- The diocese serves the small communities well with the limited number of priests.
- The diocese has very personal contact with people. They care and support people in need.

*Note: This question was included in the lay leader survey only.*

## Question 2: What parts of your ministry to you like best?

### RESPONSES

- The favorite part of my ministry is education, formation and Catholic education.
- I like officiating at funerals and weddings and interacting with parishioners.
- My favorite part is celebrating Mass.
- I like everything about my ministry.
- My favorite part of my ministry is preparing people for the sacraments.
- I like my parish work and my military ministry.

*Note: This question was included in the clergy survey only.*

## Question 3: What is the biggest challenge you face in your current role as pastor/priest?

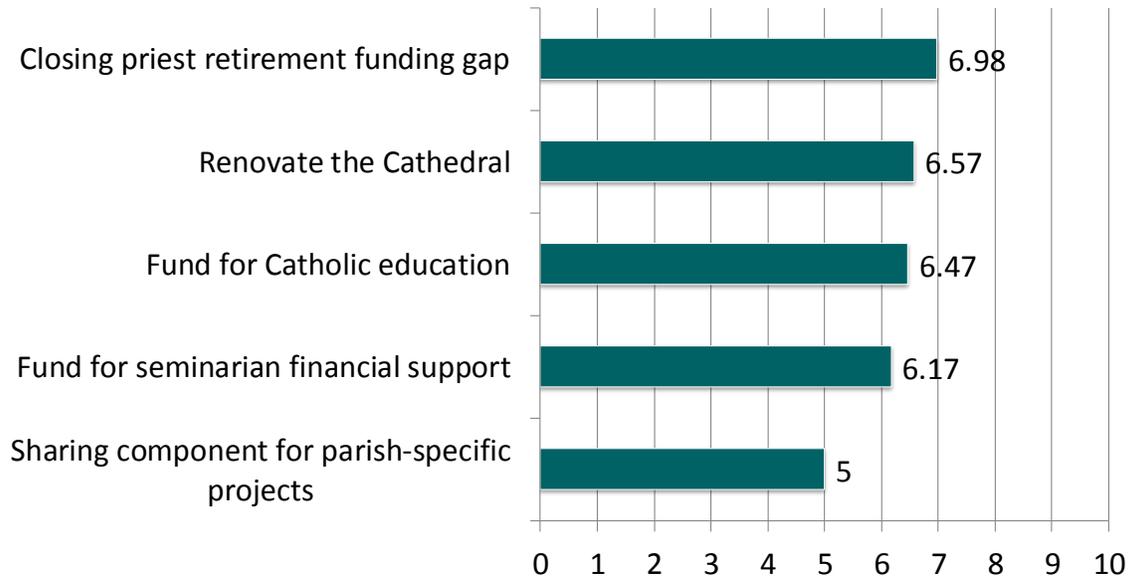
### RESPONSES

- The biggest challenge is motivating people. We need to get the kids involved in church. There are lots of conflicting Sunday activities and a disregard for Mass.
- The biggest challenge is indifferent, lukewarm and complacent Catholics.
- I cannot spend enough time between the two parishes I cover.
- I have a learning curve on accounting.
- We need young people in our parish.
- The biggest challenge is having only eight priests. We do get together every Monday for a conference call and to pray morning prayer.
- Our biggest challenge is that our people still have a mission attitude.
- We need to cease being a mission and be a missionary church. There is an ingrained mentality that the wider church takes care of us.
- We need to build up a local clergy. We must become self-supporting. This is especially true in smaller towns that have never had a full-time priest.
- Current logging contracts all end in December. There is underlying anger at Juneau/state.
- The thing I like least is personnel issues.

*Note: This question was included in the clergy survey only.*

## Question 4: How would you rate the following potential goals?

### Combined Total Responses



### Clergy Responses

| Project   | Score |
|---|-------|
| Renovate the Cathedral of the Nativity of the Blessed Virgin Mary           | 10    |
| Closing the priest retirement funding gap                                   | 9.28  |
| Fund for Catholic education   | 8.57  |
| Fund for seminarian financial support                                       | 5.71  |
| Sharing component for parish-specific projects (i.e. facilities, endowment) | 4.28  |

### Lay Leader Responses

| Project   | Score |
|---|-------|
| Closing the priest retirement funding gap                                   | 7.33  |
| Fund for Catholic education   | 7.27  |
| Renovate the Cathedral of the Nativity of the Blessed Virgin Mary           | 6.93  |
| Fund for seminarian financial support                                       | 6.53  |
| Sharing component for parish-specific projects (i.e. facilities, endowment) | 5.80  |

### Mail and Online Responses

| Project   | Score |
|---|-------|
| Closing the priest retirement funding gap                                   | 6.55  |
| Renovate the Cathedral of the Nativity of the Blessed Virgin Mary           | 6.07  |
| Fund for seminarian financial support                                       | 5.92  |
| Fund for Catholic education   | 5.74  |
| Sharing component for parish-specific projects (i.e. facilities, endowment) | 4.45  |

## Question 4: How would you rate the following potential goals? (Continued)

*Note 1: Scores were calculated by assigning a value of 10 points for a high priority, 5 points for a moderate priority and 0 points for a low priority. The cumulative value for each project was then divided by the number of responses for that project.*

*Note 2: If a husband and wife were interviewed together and did not agree on the priorities, each spouse's response was recorded.*

### RESPONSES

- Fr. Pat Travers has an alternate retirement pension and some of the other priests do as well. (2)
- Please do not tear down the Cathedral. (2)
- Half of our parishes need major maintenance. We need to address deferred maintenance. (2)
- We desperately need the fund for seminarian support. (2)
- *Faith in Action* should take care of parish-specific projects. (2)
- Funding for Catholic education is long-term.
- There needs to be a real vision for Catholic education, a focus on what Catholic education should be.
- It's hard to know if being unable to pay for an education is a deterrent.
- Having a fund for Catholic education is the only way to do it.
- If the Catholic education fund only funds Holy Name, the rest of us should not have to pay for it.
- The fund for Catholic education should include funds to help children from mission parishes attend summer camp programs.
- A fund for Catholic education needs to be just for Holy Name school.
- Funding is needed for the DRE's for continuing education.
- They need to give DRE's enough education on theology and Canon law.
- There are other scholarships available for seminarians.
- There is a real shortage of priests, so I feel the support of seminarians is a high priority.
- We have special collections for seminarian financial support.
- I thought Rome supported our seminarians.
- I do not believe we need to be spending money for renovating the Cathedral because it's a bleeding building.
- The Cathedral is 113 years old and has serious problems.
- Renovating the Cathedral is a low priority because we have our own needs in this parish.
- The renovation of the Cathedral itself is a high priority, but not for the whole diocese to pay for.
- I do not believe we need to be spending money for renovating the Cathedral because we only need one parish in Juneau.
- We have special collections for retirement for the religious.
- I thought priests got Social Security. Many people live on this and work for extras.
- We may not need that much for the priest retirement funding gap based on our current situation.
- We don't take care of our priests.
- The sharing component for parishes is too vague.
- We need to close the school in Ketchikan and use the money to pay youth ministers.
- We need a church downtown.

## Question 5: Are there specific projects that you would need more information about before you support them?

### RESPONSES

- I need more specific project information on the sharing among the parishes. (5)
- What are the rules for the priests' retirement fund?
- There needs to be outreach to the smaller missions.
- The Hoonah facility needs repair.
- We need to have proper tracking and reporting on the progress of these projects.
- For the Catholic education project, we need to know what the money will be spent on.
- I need more information on the priest retirement funding gap.
- They need to define religious education. Youth ministry needs to be part of this and video conferences throughout the diocese.

*Note: This question was included in the clergy and lay leader survey only.*

## Question 6: Are there any other projects that you would like the diocese to consider?

### Clergy Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 2         | 29%                 |
| No          | 4         | 57%                 |
| Unsure      | 0         | 0%                  |
| No Response | 1         | 14%                 |

### Lay Leader Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 15        | 20%                 |
| No          | 39        | 52%                 |
| Unsure      | 20        | 27%                 |
| No Response | 1         | 1%                  |

### Combined Total Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 17        | 21%                 |
| No          | 43        | 52%                 |
| Unsure      | 20        | 24%                 |
| No Response | 2         | 3%                  |

### RESPONSES

- We need to fund our outreach to the poor and homeless. (3)
- We need to address deferred maintenance at all our facilities. (2)
- The diocese needs to do the Institute again with adult education strands and DRE training. We need a fund to recruit key note speakers. (2)
- There needs to be a way to develop a K-12 Catholic school, home school or Montessori school.
- The sustainability of the diocese cannot depend on grants.
- Our diocese does not do a good job of keeping track of the aging.
- Cathedral needs to get furnishings from all the parishes in the diocese.
- The diocesan convocation is good to have on our schedule.
- St. Gregory's in Sitka has a leaky wall.
- We need to add a Catholic junior high school.
- We need a liturgical music minister.
- We need to invest in our youth programs.
- We need a retreat center at the Shrine.
- We need to focus on getting more priests.
- We should have more adult Bible studies.

*Note: This question was included in the clergy and lay leader survey only.*

## Question 7: What specific needs does your parish have? Are there specific projects you'd like to see accomplished?

### RESPONSES

- Deferred maintenance is an issue. We need facility management. We have no maintenance people. (5)
- St. Gregory's need windows and walls repaired. (3)
- Holy Name needs a new roof. (3)
- St. Paul's needs an air exchange system. (3)
- We need to get the St. Paul's debt paid off. (2)
- Fr. Mike's office at St. Paul's needs renovation. We need a private meeting space. (2)
- St. Paul's roof and boiler need replacing. (2)
- St. Paul's needs the kitchen remodeled. (2)
- We need an endowment fund for the Cathedral.
- At St. Rose of Lima in Wrangell, we need a new sidewalk, new dishwasher and the bathroom and kitchen remodeled in the rectory.
- At St. Catherine of Sienna in Petersburg, we need a disabled ramp.
- We need new carpet for our church.
- We need major improvements to the school building, a new boiler and insulation.
- Our missions have no place to meet (Kake & Gustavus).
- We need facilities to carry out the corporal works of mercy.
- We need to be a seaman's church.
- The basement of the Cathedral needs to be fixed.
- The Cathedral needs to be cleaned up. The building is a dungeon.
- The campaign pledges need to be able to be directed to specific projects.
- The new bishop needs to address the co-cathedral to make it official.
- We need to address renovations for the co-cathedral.
- There need to be upgrades for the youth building at St. Paul's.
- We need a paid, part-time musician at the Cathedral.
- St. Paul's needs more bathrooms in the church.
- The diocese needs to sell the property they own. Engage in strategic property management.
- We need strong material for religious education.
- We need support for socials, community-building activities.
- We need a music ministry coordinator for big celebrations.
- We need support for all our outreach programs.
- We need funds for youth education.
- St. Paul's does not look like a church. The Blessed Sacrament needs to be in the church. It needs to be a Catholic church.
- St. Paul's needs a new parish hall.
- St. Paul's needs a new rectory.
- Renovating the Cathedral is very important.
- We need funds for youth programs at St. Paul's.
- We need an elevator in the St. Paul's parish hall.
- At Holy Name, we need to bring our members back and revitalize our community.
- We need to revitalize our Holy Name school.
- At Holy Name, we need to expand our school to seventh and eighth grade.
- We need more adult education at Holy Name, retreats and social programs.
- We need to have an early education day care center at Holy Name school.
- Holy Name needs a new sound system.
- Holy Name's parking lot needs repair.

**Question 7: What specific needs does your parish have? Are there specific projects you'd like to see accomplished?  
(Continued)**

- St. Paul's needs more offices.
- St. Gregory's needs its main church repaired.

*Note: This question was included in the clergy and lay leader survey only.*

**Question 8: If your parish has a proposed project do you have a projected budget established?**

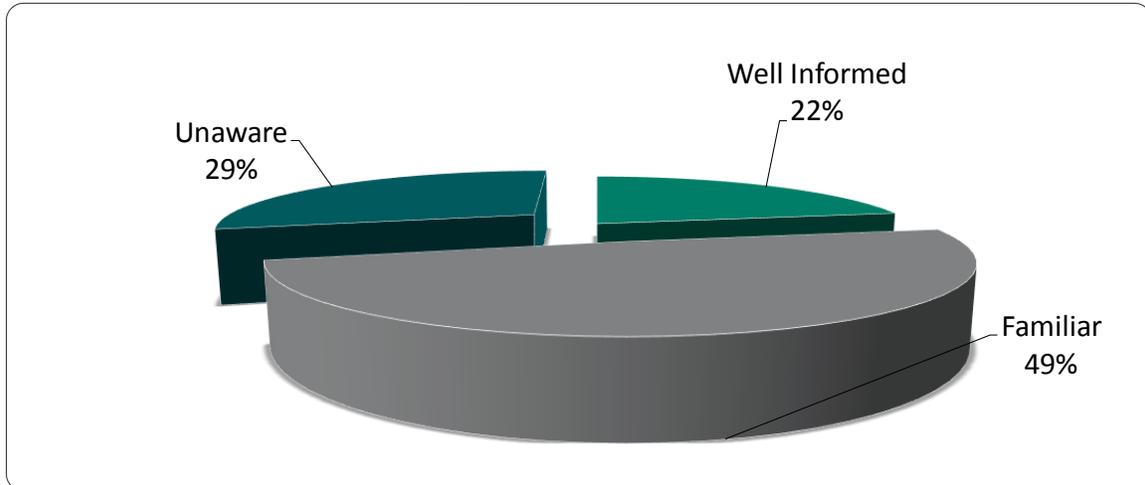
**RESPONSES**

- Three million dollars is the budget of the Cathedral endowment.
- The budget for St. Paul's air exchange is \$40,000.
- The budget for new carpet in our church is \$7,000.
- There is some money set aside for insulation for the school.

*Note: This question was included in the clergy survey only.*

## Question 9: How informed are you about the diocese’s proposed plans?

### Combined Total Responses



### Clergy Responses

|               | Responses | Percentage of Total |
|---------------|-----------|---------------------|
| Well Informed | 7         | 100%                |
| Familiar      | 0         | 0%                  |
| Unaware       | 0         | 0%                  |
| No Response   | 0         | 0%                  |

### Lay Leader Responses

|               | Responses | Percentage of Total |
|---------------|-----------|---------------------|
| Well Informed | 20        | 27%                 |
| Familiar      | 37        | 49%                 |
| Unaware       | 18        | 24%                 |
| No Response   | 0         | 0%                  |

### Mail and Online Responses

|               | Responses | Percentage of Total |
|---------------|-----------|---------------------|
| Well Informed | 13        | 13%                 |
| Familiar      | 54        | 52%                 |
| Unaware       | 36        | 35%                 |
| No Response   | 0         | 0%                  |

## Question 10: What do you think will be the general reaction of parishioners to the projects?

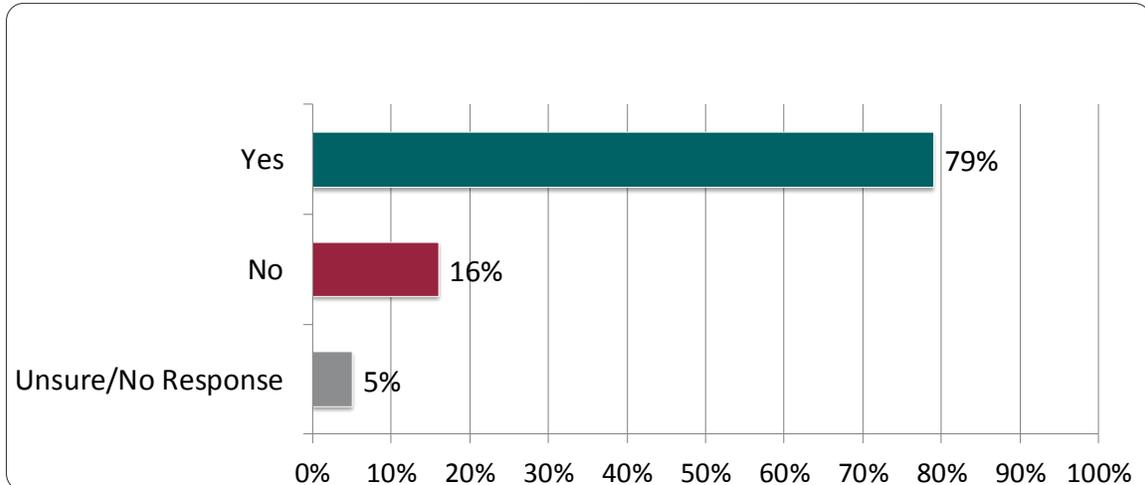
### Clergy Responses

|                  | Responses | Percentage of Total |
|------------------|-----------|---------------------|
| Strongly Support | 1         | 14%                 |
| Support          | 5         | 72%                 |
| Unsure           | 0         | 0%                  |
| Oppose           | 0         | 0%                  |
| Strongly Oppose  | 0         | 0%                  |
| No Response      | 1         | 14%                 |

*Note: This question was included in the clergy survey only.*

## Question 11: Are you personally in favor of a capital campaign to accomplish some or all of these goals?

### Combined Total Responses



### Clergy Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 7         | 100%                |
| No          | 0         | 0%                  |
| Unsure      | 0         | 0%                  |
| No Response | 0         | 0%                  |

### Lay Leader Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 65        | 87%                 |
| No          | 9         | 12%                 |
| Unsure      | 1         | 1%                  |
| No Response | 0         | 0%                  |

### Mail and Online Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 74        | 72%                 |
| No          | 21        | 20%                 |
| Unsure      | 7         | 7%                  |
| No Response | 1         | 1%                  |

### RESPONSES

- I'm not in favor of a capital campaign because we already have *Faith in Action*. (6)
- A campaign is a good idea. It makes sense. (4)
- Yes, I am in favor, if we have greater transparency and accountability. (3)
- It's the only way we can do it. (2)
- Our support would be dependent upon the goals selected, and the prioritization of those goals. (2)

## Question 11: Are you personally in favor of a capital campaign to accomplish some or all of these goals? (Continued)

- The Cathedral has needed work done for over 30 years. (2)
- Given the current recession and loss of jobs, I would not expect too much. (2)
- I think a campaign is a good idea. It will have to be long-term.
- I question if a campaign can be successful with so many transients living here.
- I'm concerned that we will be trying to get money from the same people. The St. Paul's campaign was not the right approach. They told people the amount they were expected to give.
- We also need local fundraising and grants.
- I am opposed to a co-cathedral concept and I'm concerned that capital campaign funds may end up being used for that.
- I recognize the need, but am reluctant due to being in debt at St. Paul's.
- I am in favor of a campaign, but am skeptical of its success.
- If we don't renovate the Cathedral, it will fall down.
- I am not in favor and will not contribute to funding the renovation of St Paul's to bring it to the co-cathedral status. There are many other financial needs in our diocese that need funding.
- We think it's a reasonable idea, but am simply worn out with fundraising.
- I am a product of Catholic education and value that greatly. And all these projects need a boost.
- I'm not sure what capital campaign means, but I want to see progress in all these areas.
- We do not need this and I will not give any money to this. We do not have the money or population to go through with this.
- These need to be individual endowments.
- A capital campaign will be needed to accomplish these goals, especially considering the challenging state fiscal budget, which impacts all Alaskans.
- Why not do a campaign? Let's shake the tree and see what falls out.
- We need to know how the funds are going to be spent.
- The capital campaign must be handled discretely.
- All of these projects are important.
- I am in favor of the campaign, especially if it helps the smaller parishes.
- I am in favor of a campaign only if it is for priest retirement and renovation of the Cathedral.
- If everyone participated, we could get this done.
- I am in favor of the campaign, but we need to pay off our debt at St. Paul's before we give to this campaign.
- Past history of these campaigns does not indicate success for this one.
- Based on St. Paul's response to *Faith in Action*, I don't think there is a financial commitment to such a campaign.
- Catholic schools are our bedrock.
- I am in favor of a campaign, but I don't hear much about the non-financial parts.
- I am in favor of a campaign with good communication, clear goals and expectations.
- The challenge will be increasing demands on an already static income.
- At this point, rebuilding trust with the members of our parish is more important than seeing how much money we can raise. The parish has been badly hurt by the previous pastor.
- I think a specific campaign targeted to this purpose would be most effective. Sunday collections are not going to cut it.
- I would like to see more resources for vocations in the diocese and in the parishes.
- I already contribute to the Cathedral renovation fund. The other funding needs can be handled by second collections.
- I think these are all high needs and we have to figure out how to fund them.
- I am in favor if it is voluntary and not "taxed" to the parishes.

## Question 12: Have you been part of a capital campaign before?

### Clergy Responses

|             | Yes Responses | Percentage of Total |
|-------------|---------------|---------------------|
| Yes         | 1             | 14%                 |
| No          | 5             | 72%                 |
| Unsure      | 0             | 0%                  |
| No Response | 1             | 14%                 |

- The respondent was not involved in pledge collection during their campaign in 2004.

*Note: This question was included in the clergy survey only.*

## Question 13: Based on your experience, what were some of the strengths of the campaign that led to its success? Is there anything you would have done differently? Any areas for improvement?

### Strengths

- There was clarity.
- There was transparency.

### Areas for Improvement/What Should Have Been Done Differently

- There was a need for improvement in the Latino population.

*Note: This question was included in the clergy survey only.*

## Question 14: Which of your fellow priests do you feel would make the best campaign leaders?

### RESPONSES

*(To ensure the confidentiality of those who responded to this question, 6 names have been provided to the leadership at the Diocese of Juneau.)*

*Note: This question was included in the clergy survey only.*

## Question 15: What's the best way to enlist the support of the clergy?

### RESPONSES

- You need to be doing what you're doing now, talking with them. They are all onboard. The issue is getting them to support it. (2)
- We need to give them all the facts.
- All the priests are onboard already. They just don't like asking for money. It's an aggravation.
- The best way to enlist the support of the priests is doing a conference call.
- We need to ensure that all published communications have the diocese logo.

*Note: This question was included in the clergy survey only.*

## **Question 16: In your opinion, who would make the best lay leaders for a capital campaign?**

*Note: 132 names were given as possible lay leaders. Only those families who were recommended more than once are included in this report. The Steier Group can provide the diocese with a full list of recommended leaders in electronic form.*

*(To ensure the confidentiality of those who responded to this question, 40 names have been provided to the leadership at the Diocese of Juneau.)*

## Question 17: Who are five to six people capable of making a significant gift to this campaign?

*(To ensure the confidentiality of those who responded to this question, 61 names have been provided to the leadership at the Diocese of Juneau.)*

## Question 18: Would you be willing to volunteer for any of the following activities for the campaign?

### Clergy Responses

|   | Number of "Yes" Responses |
|---|---------------------------|
| Help to oversee and implement the entire campaign | 3                         |
| Serve on a clergy committee                       | 5                         |
| Make personal asks on behalf of the campaign      | 5                         |
| Form a committee of volunteers at your parish     | 5                         |
| Speak from the pulpit in support of a campaign    | 6                         |
| Host small group receptions or gatherings         | 5                         |

### Lay Leader Responses

|   | Number of "Yes" Responses |
|---|---------------------------|
| Help to oversee and implement the entire campaign   | 9                         |
| Assist campaign leaders with personal solicitations | 23                        |
| Serve on a committee at your parish                 | 51                        |
| Host small group receptions or gatherings           | 32                        |

### Mail and Online Responses

|   | Number of "Yes" Responses |
|---|---------------------------|
| Help to oversee and implement the entire campaign   | 0                         |
| Assist campaign leaders with personal solicitations | 6                         |
| Serve on a committee at your parish                 | 26                        |
| Host small group receptions or gatherings           | 19                        |

#### NAMES OF RESPONDENTS WHO WILL HELP TO OVERSEE AND IMPLEMENT THE ENTIRE CAMPAIGN

*(To ensure the confidentiality of those who responded to this question, 12 names have been provided to the leadership at the Diocese of Juneau.)*

#### NAMES OF RESPONDENTS WHO WILL SERVE ON A CLERGY/PARISH COMMITTEE

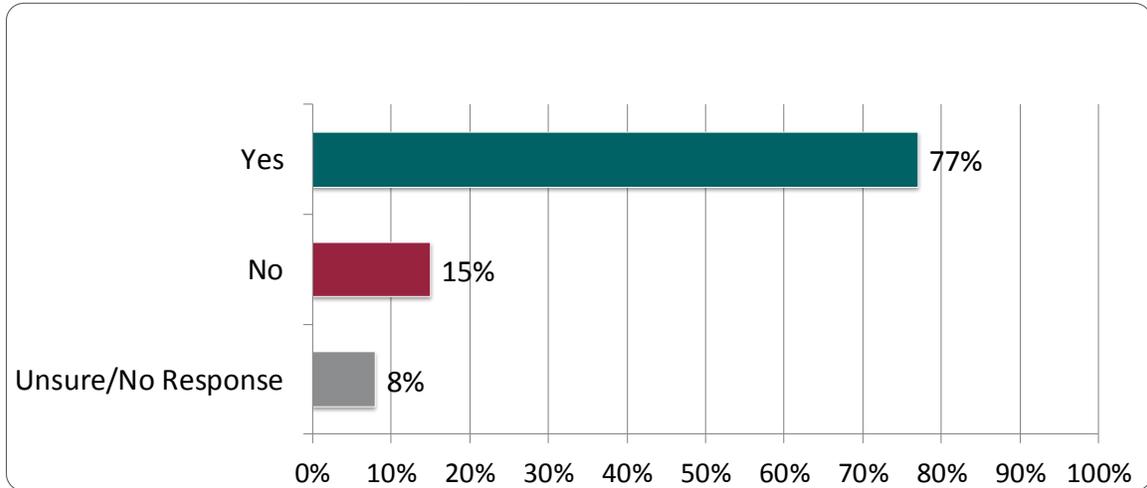
*(To ensure the confidentiality of those who responded to this question, 82 names have been provided to the leadership at the Diocese of Juneau.)*

#### NAMES OF RESPONDENTS WHO WILL ASSIST WITH PERSONAL SOLICITATIONS

*(To ensure the confidentiality of those who responded to this question, 34 names have been provided to the leadership at the Diocese of Juneau.)*

## Question 19: Should the diocese move forward with a capital campaign, would you consider supporting it financially?

### Combined Total Responses



### Clergy Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 6         | 86%                 |
| No          | 1         | 14%                 |
| Unsure      | 0         | 0%                  |
| No Response | 0         | 0%                  |

### Lay Leader Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 66        | 88%                 |
| No          | 8         | 11%                 |
| Unsure      | 0         | 0%                  |
| No Response | 1         | 1%                  |

### Mail and Online Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 71        | 69%                 |
| No          | 18        | 17%                 |
| Unsure      | 6         | 6%                  |
| No Response | 8         | 8%                  |

### RESPONSES

- It would depend on the priorities established. (11)
- I will give if there is transparency, trust and accountability. (2)
- These projects should be part of the *Faith in Action* campaign. (2)
- We are part of the "Family of 500" group already supporting the Cathedral renovation.
- If this includes making St. Paul's a co-cathedral, the answer is no, I will not support it.
- Our parish already has a difficult time meeting our *Faith in Action* goals.

**Question 19: Should the diocese move forward with a capital campaign, would you consider supporting it financially?  
(Continued)**

- I would do so at the expense of local and other charities.
- I will support the campaign if the new bishop promises to be a good shepherd of financial resources, which was not the case over the last eight years.
- I am already committed to giving to St. Gregory's.
- I am in favor, but I would want my donation restricted to the Cathedral renovation.
- I have been waiting to give to the Cathedral renovation. I was just waiting for a definite plan.

## Question 20: Will you please estimate what range of gift you might consider over three years?

### RESPONSES

| Self-Reported Gift Level | Clergy   | Lay Leader | Mail/Online | Total     |
|--------------------------|----------|------------|-------------|-----------|
| \$0                      | 1        | 8          | 18          | 27        |
| \$1 - \$99               | 0        | 0          | 1           | 1         |
| \$100 - \$499            | 0        | 2          | 4           | 6         |
| \$500 - \$999            | 0        | 1          | 4           | 5         |
| \$1,000 - \$2,499        | 0        | 10         | 18          | 28        |
| \$2,500 - \$4,999        | 3        | 18         | 21          | 42        |
| \$5,000 - \$9,999        | 0        | 7          | 3           | 10        |
| \$10,000 - \$14,999      | 0        | 2          | 0           | 2         |
| \$15,000 - \$19,999      | 0        | 11         | 2           | 13        |
| \$20,000 - \$24,999      | 0        | 2          | 0           | 2         |
| \$30,000 - \$60,000      | 1        | 4          | 2           | 7         |
| \$100,000 - \$150,000    | 0        | 1          | 0           | 1         |
| No Response/Unsure       | 2        | 9          | 30          | 41        |
| Total Responses          | 7        | 75         | 103         | 185       |
| Low End Gift Range       | \$40,000 | \$593,700  | \$220,930   | \$854,630 |
| High End Gift Range      | \$40,500 | \$665,400  | \$230,430   | \$936,330 |

## Question 21: Do you work for a company that would match your gift?

### Lay Leader Responses

|                | Responses | Percentage of Total |
|----------------|-----------|---------------------|
| Yes            | 0         | 0%                  |
| No             | 36        | 48%                 |
| Not Applicable | 38        | 51%                 |
| Unsure         | 1         | 1%                  |
| No Response    | 0         | 0%                  |

### RESPONSES

- Peace Health may do matching gifts.

*Note: This question was included in the lay leader survey only.*

## Question 22: Have you remembered the Diocese of Juneau in your estate plans?

### Clergy Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 3         | 43%                 |
| No          | 4         | 57%                 |
| Unsure      | 0         | 0%                  |
| No Response | 0         | 0%                  |

### Lay Leader Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 7         | 9%                  |
| No          | 68        | 91%                 |
| Unsure      | 0         | 0%                  |
| No Response | 0         | 0%                  |

### Mail and Online Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 6         | 6%                  |
| No          | 86        | 83%                 |
| Unsure      | 0         | 0%                  |
| No Response | 11        | 11%                 |

### Combined Total Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 16        | 9%                  |
| No          | 158       | 85%                 |
| Unsure      | 0         | 0%                  |
| No Response | 11        | 6%                  |

### NAMES OF THOSE WHO RESPONDED FAVORABLY

*(To ensure the confidentiality of those who responded to this question, 16 names have been provided to the leadership at the Diocese of Juneau.)*

## Question 23: Would you like to receive more information about how to make an estate gift to the diocese?

### Clergy Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 0         | 0%                  |
| No          | 4         | 57%                 |
| Unsure      | 0         | 0%                  |
| No Response | 3         | 43%                 |

### Lay Leader Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 14        | 19%                 |
| No          | 55        | 73%                 |
| Unsure      | 0         | 0%                  |
| No Response | 6         | 8%                  |

### Mail and Online Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 12        | 11%                 |
| No          | 81        | 79%                 |
| Unsure      | 0         | 0%                  |
| No Response | 10        | 10%                 |

### Combined Total Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 26        | 14%                 |
| No          | 140       | 76%                 |
| Unsure      | 0         | 0%                  |
| No Response | 19        | 10%                 |

### NAMES OF THOSE WHO RESPONDED FAVORABLY

*(To ensure the confidentiality of those who responded to this question, 26 names have been provided to the leadership at the Diocese of Juneau.)*

## Question 24: Do you tithe, or regularly allocate, a portion of your income to your parish?

### Lay Leader Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 65        | 87%                 |
| No          | 9         | 12%                 |
| Unsure      | 0         | 0%                  |
| No Response | 1         | 1%                  |

### Mail and Online Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 82        | 79%                 |
| No          | 11        | 11%                 |
| Unsure      | 0         | 0%                  |
| No Response | 10        | 10%                 |

### Combined Total Responses

|             | Responses | Percentage of Total |
|-------------|-----------|---------------------|
| Yes         | 147       | 83%                 |
| No          | 20        | 11%                 |
| Unsure      | 0         | 0%                  |
| No Response | 11        | 6%                  |

*Note: This question was included in the lay leader and mail/online survey only.*

## Question 25: Could you estimate what percentage of your income that you tithe, or regularly allocate, to your parish?

### RESPONSES

| Percentage                        | Instances |
|-----------------------------------|-----------|
| <1%                               |           |
| 1%                                | (2)       |
| 2%                                | (3)       |
| 3%                                | (3)       |
| 3.50%                             |           |
| 4%                                | (3)       |
| 5%                                | (16)      |
| 6%                                | (2)       |
| 7%                                | (4)       |
| 7.50%                             |           |
| 8%                                | (6)       |
| 10%                               | (26)      |
| 12%                               |           |
| 15%                               | (4)       |
| 20%                               |           |
| 27.50%                            |           |
| 3 to 4%                           |           |
| 5 to 10%                          | (2)       |
| 6 to 7%                           | (4)       |
| 7 to 10%                          |           |
| 8 to 9%                           |           |
| 10 to 15%                         |           |
| 15 to 20%                         |           |
| Unsure                            | (28)      |
| Varies                            | (2)       |
| 7% to Cathedral; 1% to St. Paul's |           |

*Note: This question was included in the lay leader and mail/online survey only.*

## Question 26: What will be the biggest challenge for a diocesan campaign to be successful? Is there anything that would keep you from supporting a capital campaign?

### RESPONSES

- The diocese needs to clarify what the funds will be used for. There needs to be transparency and accountability. (16)
- The biggest issue is our poor economy. (11)
- The biggest challenge is getting people to take ownership and to pledge. (6)
- People have to see the value/benefit for them. (5)
- There was a dislike for Bishop Burns. He was not listening to the people. He never got to know us. (4)
- I'm concerned whether there is a large enough Catholic population for sustainability. (3)
- Some people feel like they're being asked for a lot of donations. They want to help, but are weary of campaigns. You have to handle it carefully. (3)
- The biggest challenge will be communicating the need. Parishioners have no idea what a chancery does and we need to help them understand. (2)
- We need catechesis on stewardship. (2)
- The biggest challenge is getting people back to the church and on fire. (2)
- People need to feel like their voice is being heard. (2)
- There needs to not be any mention of the co-cathedral in the campaign. (2)
- The message needs to be well articulated. (2)
- We need to make sure no funds are used for the co-cathedral. (2)
- St. Paul's has a \$500K debt and those parishioners might want to take care of their debt first. (2)
- The Cathedral parishioners are mostly older, retired people.
- The biggest challenge will be convincing people of the need.
- We need to tap into outside sources.
- The biggest challenge is that the cost of living here is unbelievable.
- Our biggest challenge will be the, "here we go again" attitude.
- The biggest challenge is the parishioner's lack of vision of the church beyond their own parish or mission.
- A connection to the diocese is lacking. Most have little or no interaction with other parishes.
- Most parishes have a lot of people who are not enthusiastic about their faith.
- Some have had bad experiences with priests.
- We have had a clerical sex abuse crisis.
- Our previous bishop did not spend a lot of time with the people.
- We had a priest scandal at St. Paul's.
- Our vocation director was removed.
- Parishioners' identity is more with parish than diocese.
- The history of the diocese will be the biggest challenge.
- The biggest challenge is to build enthusiasm, passion, a vision and be charismatic. It does not have to be the new bishop.
- The intention must be meeting our mission. We are a mission diocese, here to serve.
- We are so spread out, there's not a real connection.
- What we're doing is critical. We need a spiritual campaign.
- The biggest challenge will be the state issues and a possible state income tax.
- People will be concerned that money will go toward something other than what is communicated.
- Biggest challenge is there is a lack of management, communication and coordination.
- We need to get the priests onboard with the mission. There is some disconnect.

## **Question 26: What will be the biggest challenge for a diocesan campaign to be successful? Is there anything that would keep you from supporting a capital campaign? (Continued)**

- Bishop Burns' name needs to not be in any campaign materials.
- The biggest challenge will be getting people to agree with the goals.
- Donors need to be able to specify where the gift is used.
- The biggest challenge will be getting campaign leaders.
- The parishes don't trust each other.
- It seems like the same people are always doing everything and it's difficult to ask them for more.
- People may get the feeling that it's too diluted with too many options.
- The campaign cannot be too broad.
- It will have to be a focused campaign.
- We need to be very careful how we do the campaign in terms of the ask amount in a letter from the bishop. Handle it very delicately.
- The needs and projects must be realistic.
- The previous bishop's plan was very unwise.
- The new bishop must lead the campaign.
- We have a lot of people who move up here and don't stay so they're not invested.
- The timing for the campaign is the key.
- We have been in a desert the last six years relative to spiritual education.
- We need to see more involvement and interaction with the diocese. There never is any follow-up from them.
- Outside of Juneau there are local parish needs.
- The diocese commitment to CCS has diminished.
- We need to get people to understand that everyone needs to participate to make it a success.

*Note: This question was included in the clergy and lay leader survey only.*

## Question 27: What is the best way to communicate with you regarding the possible campaign?

### CLERGY RESPONSES

- The best way to communicate with me is via email. (3)
- The best way to communicate with me is via email or cell phone.
- The best way to communicate with me is via cell phone.
- The best way to communicate with me is via text or cell phone.

*Note: This question was included in the clergy survey only.*

## Question 28: Do you have any other information that might be helpful to diocesan leaders as they contemplate plans for a potential campaign?

### CLERGY RESPONSES

- We need to have total transparency. Communications is essential. (2)
- There needs to be mission appeals for outside sources.
- There is a need for stewardship.
- The people will respond with a project to support.
- We need to communicate plainly.
- One third of our population is Filipino.
- This project has been very well developed. This will be accepted. It isn't just a random begging-for-money letter.
- There are a lot of snowbirds here. We need to ask if these people are year-round residents.
- People outside of the Juneau Cathedral are generally not interested in Cathedral projects or other parish projects. They will support their own.
- People will support the seminarian tuition fund.
- We need to make this something tangible to people where results are shown.
- We need to preach a message of building communion and community in our church here.
- We need to emphasize the diocese streaming religious education.
- I am skeptical about this going anywhere because of the starry-eyed plans of our previous bishop and his complete non-communication regarding all the groundwork I laid in Hoonah for the possible selling of the church there. Either we do something or we quit talking about it.

### LAY LEADER RESPONSES

- We need to bring people back to the church. (4)
- Catechesis on stewardship is needed. (2)
- We will need to go to outside sources as well, like foundations. (2)
- We need total transparency. (2)
- We have no choice. We need this campaign. (2)
- We need to have specific targeted projects. (2)
- It's very important to be realistic. I sense this is pie in the sky. I don't want to see us go into debt. (2)
- There was a lot of credibility lost with the co-cathedral situation. It cannot be a part of this. (2)
- Ensure Hispanics and Filipinos are on the committee. (2)
- The diocese needs to be bold, have a clear vision and be very persuasive with great sensitivity.
- The diocese needs to reach out to millennials.
- Any campaign needs to be articulated in the context of how it moves our mission forward.
- Juneau could take a big hit from state funding.
- The four Knights of Columbus councils do a lot of good work so you should engage them.
- The kids need to be engaged in the campaign.
- We need to play up the sharing with parishes.
- We need to explain the backgrounds of seminarians and their needs.
- There has been a lot of burning of bridges and trust with the past bishop. In a campaign, you should not mention his name.
- It's important to know what else is going on and recognize the big picture with our community.
- Small group receptions would work well here.
- The *Faith in Action* appeal and this campaign could all be rolled into one campaign.
- I believe our money would be better spent if we surveyed parishioners on why they don't contribute more money on a more regular basis. Then address those issues first before we embark on these loftier goals.

## Question 28: Do you have any other information that might be helpful to diocesan leaders as they contemplate plans for a potential campaign? (Continued)

### LAY LEADER RESPONSES (Continued)

- The Juneau people with sentimental attachment to the Cathedral downtown should pay for it to be made safe. Then, use it as a parish church and move the Cathedral designation to St. Paul's which has the seating capacity and meets modern building codes.
- The diocese has a focus on DRE's and youth ministries, which is good.
- The diocese has some breathing room on the priest retirement fund. They need to spread it out.
- Being in between bishops is a huge factor because the new bishop may not want to deal with a campaign.
- The diocese has not shown itself to be good stewards of funds raised.
- The diocesan staff is awesome.
- Juneau does not need two parishes.
- St. Paul's is still reeling over the past couple of years of leadership. Fr. Mike is great.
- The diocese does a lousy job of communications.
- We need to make serving the poor a priority.
- The diocese needs to be open to listening.
- The church needs to be transparent about what is happening with the priest scandal.
- The diocese needs to make clear to parishioners that there is a cathedraticum tax on every dollar raised at the parish level.
- The Cathedral and St. Paul's needs to be consolidated into one parish.
- The diocese has a public relations problem.
- This planning study is excellent.
- There are a lot of people who have never even seen the Cathedral.
- We need a more modest renovation of the cathedral. Funds need to go to other critical needs.

### MAIL AND ONLINE RESPONSES

- Considering the economic climate right now, it might not be the best time. (4)
- The diocese needs to focus on evangelization and bringing Catholics back to the church. (2)
- I am told that Deacon Steve has a great stewardship presentation. He needs to make the rounds to all the parishes.
- The diocese needs to spend the money wisely. Bishop Burns had grandiose ideas with a small population and budget. We need to get with reality.
- We need to give people the option to channel funds to a specific area.
- I would like to know what the cost of the campaign would be.
- We need to reach more of our Filipino people who attend Mass at Holy Name and are not registered.
- I feel it's important to give parishioners the chance to give input throughout this process. Especially at the beginning stages of decision-making, through town hall meetings or other means.
- I feel the amount our parish sends to the diocese each month is a lot in terms of our parish income. I hope the diocese is looking for ways to cut costs.
- We need plans to simplify the burden of buildings and concentrate on human needs of feeding and housing the poor. We need to keep utilities low and be energy efficient and rent rather than build.
- The diocese has several engineers and if they offered their services pro bono we could save thousands.

## Question 28: Do you have any other information that might be helpful to diocesan leaders as they contemplate plans for a potential campaign? (Continued)

### MAIL AND ONLINE RESPONSES (Continued)

- The Ketchikan community does not feel connected to other parishes. We don't see each other enough to care.
- There have been too much diocesan funds spent on domestic and international travel.
- The perception is that everything is about Juneau and the other parishes are their supporters with little or no input.
- We need to ask for volunteers to help with the renovation.
- The diocese needs to consider selling some land if they have any property available.
- My first commitment is to my parish.
- Is it a campaign we need or a change of heart? How many of our people understand what a tithe is? Are we really in love with Jesus? Do we really have a grateful heart?
- We need a parishioner campaign with options for the poor and ongoing adult education.
- Relative to the Cathedral renovation, I would like to keep something of the original church.
- I think the co-cathedral issue needs to be settled.
- We should consider building a new cathedral which would be cheaper and serve our needs better. It would also save the cost of fixing St. Paul's as a co-cathedral.
- If funding for Catholic education could offer some assistance to the parishes like St. Rose who are in desperate need, it would be a great cause.
- We need funding for getting more priests for the mission parishes.
- We need to demolish the Cathedral totally, saving pieces as deemed, and build an up-to-date, good-sized church.
- I am extremely wary of starting a capital campaign at this time. Alaska's economy is suffering right now, especially in southeast Alaska. I've worked extensively over the last year to help my own parish with its financial situation. To add a capital campaign on top of our local needs will be a burden than I don't feel our parish is ready for right now.
- Make this a tasteful solicitation campaign and do not make contributors names or gifts public. Keep the solicitations out of Mass.
- I am so very weary of being part of a building-centric church. There is so much more to the church than our structures. This is why I rate the Cathedral renovation low, and other issues higher. Invest in people, not buildings.
- Juneau cannot support two parishes. We should consider doing the renovation at the Cathedral and using it for daily Masses but making St. Paul's the active Cathedral.
- It's not the right time to do an over-the-top project downtown. A bigger building with fancier interior isn't going to draw more people into the pews. Do the necessary structural repairs only.
- With rising costs, all families are hurting financially and fishing has been very bad the last couple of years. It may take a few years for families to recover financially from this setback. I would not like to see a capital campaign where each parish was given a specific amount they have to contribute.
- Be specific about where the money is going. I would be more inclined to donate to one project (i.e., Cathedral renovation) rather than a general "whatever the needs may be" fund for the entire diocese.

# Appendix



## Demographic Breakdown Chart

### *Lay Leader Participants*

| Parish               | #  | % In Favor | # Will Assist with Solicitations | % Will Give | High End Gift Amount |
|----------------------|----|------------|----------------------------------|-------------|----------------------|
| Cathedral            | 25 | 96%        | 9                                | 92%         | \$350,700            |
| St. Paul             | 29 | 86%        | 10                               | 86%         | \$161,200            |
| Cathedral & St. Paul | 1  | 100%       | 0                                | 100%        | \$3,000              |
| Holy Name            | 10 | 80%        | 2                                | 90%         | \$121,000            |
| St. John by the Sea  | 3  | 67%        | 1                                | 67%         | \$5,000              |
| St. Gregory          | 7  | 71%        | 1                                | 86%         | \$24,500             |

### *Mail and Online Participants*

| Parish                 | #  | % In Favor | # Will Assist with Solicitations | % Will Give | High End Gift Amount |
|------------------------|----|------------|----------------------------------|-------------|----------------------|
| Cathedral              | 27 | 81%        | 2                                | 81%         | \$130,500            |
| St. Paul               | 35 | 74%        | 1                                | 66%         | \$29,870             |
| Cathedral & St. Paul   | 2  | 50%        | 0                                | 100%        | \$4,500              |
| Holy Name              | 6  | 67%        | 0                                | 67%         | \$10,320             |
| St. John by the Sea    | 4  | 75%        | 2                                | 75%         | \$7,080              |
| St. Catherine of Siena | 10 | 60%        | 1                                | 50%         | \$6,900              |
| St. Gregory            | 9  | 78%        | 0                                | 78%         | \$37,800             |
| St. Rose of Lima       | 3  | 33%        | 0                                | 33%         | \$1,500              |
| Sacred Heart           | 3  | 33%        | 0                                | 33%         | \$360                |
| St. Ann                | 1  | 100%       | 0                                | 0%          | \$0                  |
| Various Parishes       | 2  | 50%        | 0                                | 100%        | \$1,500              |
| No Response            | 1  | 100%       | 0                                | 100%        | \$100                |



## Demographic Breakdown Chart – Potential Goals

### *Lay Leader Participants*

| Parish               | #  | Renovate Cathedral | Catholic Education | Parish Sharing | Seminarian Fund | Priest Retirement |
|----------------------|----|--------------------|--------------------|----------------|-----------------|-------------------|
| Cathedral            | 25 | 9.00               | 7.20               | 5.20           | 6.20            | 6.80              |
| St. Paul             | 29 | 6.55               | 6.90               | 5.52           | 6.38            | 7.59              |
| Cathedral & St. Paul | 1  | 10                 | 0                  | 5              | 0               | 5.00              |
| Holy Name            | 10 | 6.00               | 9.00               | 7.5            | 7.00            | 7.50              |
| St. John by the Sea  | 3  | 1.67               | 6.67               | 5              | 8.33            | 8.33              |
| St. Gregory          | 7  | 4.28               | 7.86               | 7.14           | 7.86            | 7.86              |

### *Mail and Online Participants*

| Parish                 | #  | Renovate Cathedral | Catholic Education | Parish Sharing | Seminarian Fund | Priest Retirement |
|------------------------|----|--------------------|--------------------|----------------|-----------------|-------------------|
| Cathedral              | 27 | 8.89               | 4.61               | 4.23           | 4.61            | 6.11              |
| St. Paul               | 35 | 5.28               | 6.76               | 5.00           | 6.72            | 7.34              |
| Cathedral & St. Paul   | 2  | 5.00               | 7.50               | 5.00           | 7.50            | 5.00              |
| Holy Name              | 6  | 4.17               | 5.00               | 4.17           | 6.67            | 8.33              |
| St. John by the Sea    | 4  | 7.50               | 7.50               | 5.00           | 7.50            | 6.25              |
| St. Catherine of Siena | 10 | 4.00               | 4.50               | 3.50           | 4.00            | 4.50              |
| St. Gregory            | 9  | 6.67               | 7.78               | 5.56           | 7.78            | 7.78              |
| St. Rose of Lima       | 3  | 5.00               | 5.00               | 3.33           | 3.33            | 5.00              |
| Sacred Heart           | 3  | 3.33               | 3.33               | 1.67           | 6.67            | 5.00              |
| St. Ann                | 1  | 0                  | 10                 | 10             | 10              | 5.00              |
| Various Parishes       | 2  | 5.00               | 2.50               | 2.50           | 5.00            | 5.00              |
| No Response            | 1  | 0                  | 0                  | 0              | NR              | 10                |